

2025 BRSR Readiness Scorecard Toolkit (Full Version)

Created by Prgenix | India's ESG Governance & Compliance Partner

How to Use This Toolkit

This extended version of the BRSR 2.0 Toolkit provides a comprehensive self-assessment across all 9 ESG domains mandated under SEBI's BRSR Core framework. Each domain features high-impact KPIs with readiness scoring (0-1-2), documentation prompts, and space for internal remarks. Use this toolkit as a monthly ESG progress tracker, boardroom reference, or assurance prep worksheet.

Scoring Guide:

0 = Not Implemented | 1 = In Progress | 2 = Fully Implemented & Verifiable

Domain: 1. Environment

Item	Status (0/1/2)	Documentation Available	Remarks
Scope 1 Emissions measured and reported			
Scope 2 Emissions measured and reported			
Scope 3 (value chain) partially or fully calculated			
Renewable energy % tracked			
Water consumption recorded			
Hazardous/non-hazardous waste documented			

Domain: 2. Social – Workforce

Item	Status (0/1/2)	Documentation Available	Remarks
Gender diversity ratio tracked across levels			
Wages disaggregated by role/gender			
Training hours reported by employee category			
Attrition rates calculated			
ESG awareness training included in L&D			

Domain: 3. Social – Community

Item	Status (0/1/2)	Documentation Available	Remarks
CSR spending mapped to SDGs			
Local hiring or upskilling tracked			
Impact assessment of community programs	available		
Community grievance redressal system active			

Domain: 4. Governance

Item	Status (0/1/2)	Documentation Available	Remarks
Independent directors meet SEBI minimum			
ESG oversight committee exists at board level			
ESG KPIs included in senior remuneration			
CEO-to-median-employee pay ratio calculated			
Whistleblower mechanism documented			

Domain: 5. Product Responsibility

Item	Status (0/1/2)	Documentation Available	Remarks
Product lifecycle impacts assessed			
Customer data privacy policy active			
Number of customer complaints reported			
Mechanism for ethical advertising in place			

Domain: 6. Supply Chain & Value Chain

Item	Status (0/1/2)	Documentation Available	Remarks
Top vendors assessed on ESG metrics			
Code of conduct shared with vendors			
Scope 3 supply chain emissions partially tracked			
ESG risk mapping of procurement categories			

Domain: 7. Risk Management

Item	Status (0/1/2)	Documentation Available	Remarks
ESG risks included in ERM			
Climate scenario risk assessments initiated			
Board oversight on ESG risk response documented			

Domain: 8. Transparency & Assurance

Item	Status (0/1/2)	Documentation Available	Remarks
Last BRSR filed on time			
Data backed by internal audit trails			
Limited assurance readiness underway			
Stakeholder consultation records maintained			

Domain: 9. Sector-Specific Indicators

Item	Status (0/1/2)	Documentation Available	Remarks
Sector-specific KPIs (SEBI-defined) identified			
Metrics aligned to GRI/SASB/IR or global standards			
Transition plans for Net Zero disclosed (if applicable)			

Need Help With BRSR Filing or Assurance?

Prgenix helps Indian businesses with BRSR Core implementation, sector KPI alignment, ESG dashboards, value chain assessments, and limited assurance preparation. Use this toolkit as your starting point, and contact our team for a guided compliance sprint.

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